Biodesix Named to Inc. Magazine's 2024 "Best Workplaces"

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Awarding Excellence in Company Culture

LOUISVILLE, Colo.--(BUSINESS WIRE)--Jun. 18, 2024-- Biodesix, Inc. (Nasdaq: BDSX), a leading diagnostic solutions company, is honored to announce it has been named to ***Inc. Magazine's Best Workplaces list*** . The ranking is a result of a comprehensive, data-driven measurement process to identify which American companies have excelled in creating exceptional workplaces with great company cultures.

After collecting data from thousands of submissions, **Inc.** selected 543 honorees this year. Each company that was nominated took part in a comprehensive employee survey, conducted by Quantum Workplace, which included topics such as management effectiveness, perks, recognition, fostering employee growth, and overall company culture.

Founded in 2006, Biodesix has been building on its strong science and technology foundation to intentionally cultivate a high-performing, mission-driven company culture. The company logo includes a green thumb print insignia, morphed from the imagery of biomarkers and DNA strands. The logo is a daily reminder to Biodesix teammates that they have the 'green light' to put their fingerprints on all innovations and processes at the company.

During this era of sustained, high double-digit growth in revenues and controlled team growth, Biodesix strives to preserve and cultivate its unique culture. The Biodesix Leadership Team believes it provides an advantage for attracting the best talent, thus accelerating the ability to fulfill the Biodesix mission and assist more healthcare professionals and their patients.

The Best Workplaces employee survey resulted in a **93% (highly) engaged employee** score for Biodesix, and **"collaborative"** was the descriptor most-used by team members to describe the workplace. This is a powerful performance benchmark as Biodesix views engaged teammates as the catalysts to transform an industry or a company. In the fight against cancer and with the need to accelerate precision medicine, this is exactly the kind of teammate that patients, healthcare professionals, and biopharma partners rely upon.

"It's an honor for us to be recognized by Inc. as a Best Workplace because we are committed to a culture of excellence," said Scott Hutton, CEO of Biodesix. "This award is truly a reflection of our amazing team, and we are very proud of each of our team members - their commitment, their collaborative approach, their impact in cancer care and in the broader healthcare ecosystem."

"Each year, Inc.'s Best Workplaces program recognizes the very best in terms of companies that have fostered a truly amazing culture," says Inc. editor-in-chief Mike Hofman. "We use hard metrics and data as well as qualitative measures for judging in order to find the very best—and we're proud that the program is highly selective."

About Biodesix

Biodesix is a leading diagnostic solutions and services company with a focus in lung disease. Biodesix offers five Medicare-covered tests for patients with lung diseases. The blood-based Nodify Lung® Nodule Risk Assessment testing strategy, consisting of the Nodify XL2® and the Nodify CDT® tests, evaluates the risk of malignancy in incidental pulmonary nodules, enabling physicians to better triage patients to the most appropriate course of action. The blood based IQLung™ strategy for lung cancer patients integrates the GeneStrat® targeted ddPCR™ test, the GeneStrat NGS® test and the VeriStrat® test to support treatment decisions across all stages of lung cancer with results in an average of two to three business days, expediting the time to treatment. Biodesix collaborates with many of the world's leading biotechnology and pharmaceutical companies to solve complex diagnostic challenges in lung disease. For more information, visit biodesix.com.

About Inc. Media

The world's most trusted business-media brand, Inc. offers entrepreneurs the knowledge, tools, connections, and community to build great companies. Its award-winning multiplatform content reaches more than 50 million people each month across a variety of channels including websites, newsletters, social media, podcasts, and print. Its prestigious Inc. 5000 list, produced every year since 1982, analyzes company data to recognize the fastest-growing privately held businesses in the United States. The global recognition that comes with inclusion in the 5000 gives the founders of the best businesses an opportunity to engage with an exclusive community of their peers, and the credibility that helps them drive sales and recruit talent. The associated Inc. 5000 Conference is part of a highly acclaimed portfolio of bespoke events produced by Inc. For more information, visit www.inc.com.

About Quantum Workplace

Quantum Workplace, based in Omaha, Nebraska, is an HR technology company that serves organizations through employee-engagement surveys, action-planning tools, exit surveys, peer-to-peer recognition, performance evaluations, goal tracking, and leadership assessment. For more information, visit www.QuantumWorkplace.com.

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