FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	D.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number: 3235-0287								
Estimated average burden								
hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of	Reporting Person*			BIC	DESIX	INC	ker or Trading					ck all applica	able)	g Pers X	on(s) to Issu 10% Ow	
(Last)	`	irst)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 05/23/2023							Officer (below)	give title		Other (s below)	pecify
1700 MADISON ROAD, SUITE 200				4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)						
(Street)												X		•		rting Person	
CINCIN	NATI O	H	45206										Person	ea by Mor	e tnan	One Report	ing
(City)	(9	state)	(Zip)		Rule 10b5-1(c) Transaction Indication												
					Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is into the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.								t is intended t	o satisfy			
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																
1. Title of Security (Instr. 3) 2. Transa Date (Month/D			Execution Date,		Transaction Dispose Code (Instr. 5)		Dispose	rities Acquired (A) or ed Of (D) (Instr. 3, 4 an		5. Amoun Securities Beneficia Owned Fo Reported	Form ly (D) or		: Direct r Indirect str. 4)	'. Nature of Indirect Beneficial Ownership			
						Code	V A	Amount (A) or (D)		Price	Transaction(s) (Instr. 3 and 4)				Instr. 4)		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	vative Conversion Date Execution Date, Truity or Exercise (Month/Day/Year) if any		Cod	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Cod	de V	(A)	(D)	Date Exercisable	Expii Date	ration	Title	Amount or Number of Shares		(Instr. 4)			
Restricted Stock Units	(1)	05/23/2023		I	A	28,873 ⁽⁴		(2)	(:	(2)	Common Stock	28,873 ⁽⁴⁾	\$0	28,873 ⁽³	3)(4)	D	

Explanation of Responses:

- 1. Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's Common Stock.
- 2. These RSUs will vest in full on March 31, 2024, generally subject to the Reporting Person's continued service with the Issuer, and have no expiration date. In the event the Reporting Person's continued service on the Board terminates other than for cause, these RSUs will vest on a prorated basis based on the number of full months of service the Reporting Person completed during the applicable vesting period.
- 3. Represents deferred RSUs. The shares of Common Stock underlying these RSUs will be issued to the Reporting Person following the Reporting Person's separation from service with the Issuer.
- 4. The Compensation Committee of the Issuer's Board of Directors also approved a grant to the Reporting Person, effective January 1, 2024, of an additional 105,389 RSUs that will vest in full on March 31, 2024, generally subject to the Reporting Person's continued service with the Issuer. In the event the Reporting Person's continued service on the Board terminates other than for cause, these RSUs will vest on a prorated basis based on the number of full months of service the Reporting Person completed during the applicable vesting period.

/s/ Robin H. Cowie as Attorney-

in-Fact for Lawrence T. 05/25/2023

Kennedy, Jr.

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.